

December 28, 2011

THAT the meeting was called to order by Commissioner Peckens at 9:30 A.M. in the Board Room of the Livingston County Road Commission, 3535 Grand Oaks Drive, Howell, Michigan. Notice of the meeting was posted in accordance with Act #267 of 1976.

A. ROLL CALL

Commissioners Present: John T. Dunleavy
David R. Peckens

Commissioners Absent: Stephen F. Crane

Staff Present: Terry Palmer, Accounting Supervisor
Jodie Tedesco, County Highway Engineer
Steve Wasylk, Deputy Managing Director of Operations

Others Present: Tom Darling, WHMI

B. APPROVAL OF AGENDA

ACTION: It was moved by Commissioner Dunleavy, seconded by Commissioner Peckens, to approve the agenda as presented.

Ayes: Commissioners Dunleavy, Peckens.

Nays: None.

Motion Carried.

C. CALL TO THE PUBLIC (1)

No Response

D. ACTION ITEMS

1. Collective Bargaining Agreement
 - AFSCME Local #1071(Resolution 1112-057)

Steve Wasylk gave a brief summary of the economic details that were contained in the collective bargaining agreement reached with AFSCME Local #1071. Mr. Wasylk explained that due to Public Act #152 that was signed into legislation this year by Governor Snyder, the LCRC is now subject to caps for their health care benefits. The imposition of these caps did not require the LCRC to change their health coverage. However, they did have to eliminate the deductible reimbursement program that was contained in the previous collective bargaining agreement. Employees will now be responsible for the entire deductible amounts of the health plan (\$1,500 for individuals and \$3,000 for families).

Mr. Wasylk also explained that there were changes to the retirement plan for new employees. For all employees hired after October 1, 2011, the pension plan will be the MERS B-1 Plan. This plan utilizes a factor of 1.7% of the FAC for pension calculations. No other riders will apply, and contributions will be made on base wages only, excluding overtime.

Mr. Wasylk explained the wage portion of the agreement as follows: (1) no wage increase in the first year; (2) starting October 1, 2012, there will be a \$0.05/hr. increase for union employees; and (3) starting October 1, 2013, there will be a \$0.10/hr. increase for union employees. Mr. Peckens commented that this wage package was consistent with the parameters set by the Board.

ACTION: It was moved by Commissioner Dunleavy, seconded by Commissioner Peckens, to approve Resolution 1112-057. (Certified Copy on file in the Board Meeting Resolutions.)

Ayes: Commissioners Dunleavy, Peckens.

Nays: None.

Motion Carried.

2. Section 125 Plan/Flexible Spending Account
- Authorization to Establish
(Resolution 1112-058)

Steve Wasyk gave a brief summary of the proposed Section 125 Plan/Flexible Spending Account that the Road Commission agreed to establish as part of the new collective bargaining agreement. Mr. Wasyk explained that the Section 125 Plan document under review was produced by Flex Administrators and was necessary in order to establish the Flexible Spending Account and allow employees to deduct money from their paychecks on a pre-tax basis.

Mr. Wasyk also explained that there will be a small administrative cost to the Road Commission for this program. These costs include an initial startup fee of \$250.00, a monthly administration fee of \$4.00 per participant, and an annual administration fee of \$250.00. Mr. Dunleavy commented that these were minimal and very reasonable fees for a program that will be a valuable tool for the employees as they manage their health care costs.

ACTION: It was moved by Commissioner Dunleavy, seconded by Commissioner Peckens, to approve Resolution 1112-058. (Certified Copy on file in the Board Meeting Resolutions.)

Ayes: Commissioners Dunleavy, Peckens.

Nays: None.

Motion Carried.

E. INFORMATION ITEMS

The following items were presented to the board as information only:

1. Clip Sheets (December 15-27, 2011)

F. CALL TO THE PUBLIC (2)

No Response

G. LEGAL

No Report

H. ADMINISTRATIVE BUSINESS

1. Minutes
 - a. Regular Board Meeting
December 20, 2011

The proposed minutes of the meeting of December 20, 2011, were presented to the Board for its review and approval.

ACTION: It was moved by Commissioner Dunleavy, seconded by Commissioner Peckens, to approve the meeting minutes of December 20, 2011.

Ayes: Commissioners Dunleavy, Peckens.

Nays: None.

Motion Carried.

2. Bills

ACTION: It was moved by Commissioner Dunleavy, seconded by Commissioner Peckens, to approve vouchers 071695 through 071737 in the net amount of \$140,717.50.

Ayes: Commissioners Dunleavy, Peckens.

Nays: None.

Motion Carried.

3. Meetings Announced

a. **Next Regular Board Meeting**
January 12, 2012 - 9:30 a.m.

b. **Seven County Council Quarterly Meeting**
January 17, 2012 - 9:00 A.M.
Host: Montcalm County Road Commission

4. Financial Reports Reviewed

a. **Cash Position Statement**

5. Miscellaneous Road Items

No items.

I. ADJOURNMENT

There being no further business to come before the Board, Chairman Peckens declared the meeting adjourned at 9:45 a.m. Motion carried.

Signed _____
David R. Peckens, Chairman

Signed _____
Steve Wasylik, Deputy Managing Director